

THE QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

Fin Consorzio in the public works sector, stands out in the Made in Italy of construction work in general through:

- ✓ the excellence of the work and the services provided;
- ✓ the ingenuity and elegance in the technical solutions adopted;
- ✓ the adoption of Corporate Social Responsibility (CSR) policies.

Fin Consorzio, through its Management System, based on the requirements of UNI EN ISO 9001 standards, is committed to achieving the highest levels of environmental protection and the protection of health and safety of workers, operating in full compliance with the principles listed below:

- ❖ the quality control of products/services, in full respect of the environment, the health and safety of workers in all workplaces and employment sectors. This commitment is also extended to third-party companies and sub-contractors;
- ❖ the availability of resources (human, technological, financial) necessary for the development and implementation of the quality, environment, health, and safety system;
- ❖ the carrying out of the work based on the best construction technologies available in the sector and the concept of building "in a workmanlike manner", the use of processes, technologies and materials that permit the rational and sustainable use of natural resources, providing for the adoption of innovative techniques, the use of renewable resources, and the constant pursuit of ever higher quality standards;
- ❖ the involvement and active participation of all staff who work for the Company or on its behalf, through information, training and education, for a correct dissemination and understanding of the principles set out in the Quality Management, respect for and protection of the environment, and the health and safety of the workers;
- ❖ the continuous dialogue with customers and their representatives throughout the technical-administrative procedure for the provision of services and the carrying out of the work, the involvement of interested parties in the analysis of the company's environmental performance through the opening of communication channels in the area of sustainable development, the promotion of all initiatives with workers, customers, suppliers, authorities and all interested parties aimed at achieving the highest levels of health and safety standards;
- ❖ the identification and evaluation of the health and safety risks for its workers;
- ❖ the identification and assessment of the environmental aspects of its activities and the identification of those aspects that have, or can have, a significant impact on the environment;
- ❖ an effective management of waste through, where possible, the re-use of products/materials and the use of low environmental impact products;

- ❖ the identification of all technical and organisational measures to eliminate the possibility of pollution, through a careful analysis of the risk of seepage, spillage, uncontrolled release into soil/water/air;
- ❖ the prevention of occupational diseases and the elimination or reduction of accidents in the workplace of its own employees and contractors and subcontractors, based on the principle that all accidents can be prevented.

The above mentioned principles are measurable objectives and goals, and must be constantly monitored and evaluated.

This policy will be periodically reviewed in order to ensure it is always in line with the company mission and vision.

This policy document, together with the Company's Code of Ethics, is a point of reference for all personnel, both internal and external, in the countries and sectors in which the Company operates.

Rome, March 2017

Fin Consorzio