

SUSTAINABILITY POLICY

Fin Consorzio, specialising in the design, construction, management and implementation of financial projection projects, is guided in its work by the principles of sustainable development. The Company is committed to actively contributing to eco-sustainable economic progress, respecting the following principles:

- 1. Ethics and Responsibility** – Fin Consorzio is committed to operating with integrity, in compliance with strict ethical, professional and legal standards, integrating also social and environmental aspects in its decision-making and control processes in addition to economic aspects.
- 2. Sustainable growth** – Fin Consorzio is committed to developing business in infrastructure work to provide services and products with high value-added, which can improve the well-being of citizens in areas where the company operates.
- 3. Excellence and innovation** - Fin Consorzio works together with its partners in order to improve their design choices and use the best available technologies.
- 4. Protection and enhancement of individuals** – Fin Consorzio is committed to creating stimulating and dynamic work environments, in which the protection of health and safety, respect for human rights and professional development, are a priority for achieving the company's objectives.
- 5. Socio-economic development of the territories** – Fin Consorzio adopts a business model aimed at contributing to the growth of the areas in which it operates, through the creation of **new jobs, vocational training, the use** of local suppliers, and various initiatives benefiting the community.
- 6. Safeguarding and protecting the environment** – Fin Consorzio conducts its business identifying the best technical and organizational solutions to reduce possible negative effects on **the environment**.
- 7. Dialogue and transparency** – Fin Consorzio is committed to developing and maintaining solid and lasting relationships with its stakeholders, listening to their expectations and implementing methods for their involvement.

This Policy, together with the company's Code of Ethics, is a reference for all those working with Fin Consorzio.

It is the duty of Fin Consorzio to ensure the contents of this Policy are implemented correctly, through the identification of objectives and periodic monitoring for their achievement.

Rome, June 2017

Fin Consorzio